## **Qualified SOCIAL ENE Members**

- Bickford, Glen: Mediator
- Chambers, Susan: Referee, Mediator Outside of Blue Earth County
- Christopherson, Bruce: Retired Judge
- Clark, Tracy: Mediator
- Finley, Gail: Guardian ad Litem, Mediator, Custody Evaluator, Parenting Time Consultant, Parenting Time Expeditor
- Frago, Brad: Attorney, Mediator
- Gislason, Daniel: Mediator, Arbitrator
- Harrleson, George: Retired Judge
- Heine, Linda: Attorney, Mediator
- Horrisberger, Paul: Retired Guardian ad Litem
- Kircher, Michael: Attorney
- Kramer, Thomas: Attorney, Mediator
- Larson, Sara: Guardian ad Litem, Mediator, Custody Evaluator, Parenting Time Expeditor
- Lucht, Larry: Attorney, Mediator
- Manahan, James: Attorney, Mediator, Arbitrator
- Panowitsch, Henry: Retired Psychologist
- Runchey, Barb: Attorney, Mediator
- Tuttle, Anne: Attorney
- Wacker, Jody: Guardian ad Litem, Custody Evaluator, Child Care Support Specialist
- Webster, Ruth Ann: Attorney, Mediator

### **Qualified FINANCIAL ENE Members**

- Chambers, Susan: Referee, MediatorOutside of Blue Earth County
- Christopherson, Bruce: Retired Judge
- Frago, Brad: Attorney, Mediator
- Gislason, Daniel: Mediator, Arbitrator
- Manahan, James: Attorney, Mediator, Arbitrator

## **ENE Specifications**

Teams should consist of one legal and one child related specialist with one member being Rule 114 qualified.

Team members are one male and one female.

## **ENE Supplemental Information**

Additional travel fee will be incurred for longer distances. Cancelation fee of \$75 for less than 24 hour notice.

State statistics show on a state wide basis ENE has a 70% to 85% settlement rate.

# To schedule an ENE session Contact:

RUTH HARMS, COORDINATOR EARLY NEUTRAL EVALUATION FIFTH JUDICIAL DISTRICT MANKATO, MN 56001 PHONE: 507-380-0527

RUTH.HARMS@COURTS.STATE.MN.US









Helping Parents Resolve Disputes

EARLY NEUTRAL EVALUATION

Together we can make it work

# What Is ENE?

## **EARLY NEUTRAL EVALUATION (ENE)**

Is a voluntary, confidential, high quality, affordable, prompt, evaluative alternative dispute resolution (ADR) process focused on generating durable settlements.

## **Social Early Neutral Evaluation [SENE]**

In social ENE (SENE), custody and parenting time issue areas are addressed.

## Financial Early Neutral Evaluation [FENE]

In financial ENE (FENE), financial and marital estate issues are addressed.

# Who may participate?

- Divorcing parents
- Parents who are not married
- Parties filing for divorce or custody
- Parties who already have a decree but have a dispute.

# Early Resolution

ENE can usually be scheduled within 7-14 days of the Initial Case Management Conference by contacting the Fifth Judicial District Early Neutral Evaluation Coordinator.

Team members block their calendar for easier accessibility.

# Who Conducts ENE?

SENE: A team of two neutrals, one male and one female consisting of one attorney and one child related specialist, conduct the SENE. Neutrals must be experienced in divorce and custody matters and have completed specific ENE training.

FENE: One neutral attorney or accountant with five years experience in divorce and custody matters. Neutrals must have completed specific ENE training and completed 2 ride a-longs.

**Cost: SENE** The fee for SENE is \$300 per parent per session. ENE fees are due at the beginning of each session. Additional travel fees for longer distances will be assessed. ENECRC has an *IFP* reduced fee program. For more information please contact ENECRC. **FENE** The fee for FENE is a sliding fee scale, based on family income.

| Gross Annual         | Hourly Rate of   |
|----------------------|------------------|
| Family Income        | <u>Evaluator</u> |
| 0 - \$25,000         | \$20.00          |
| \$25,000 - \$50,000  | \$50.00          |
| \$50,000 - \$75,000  | \$75.00          |
| \$75,000 - \$100,000 | \$100.00         |
| \$100,000 -\$125,000 | \$150.00         |
| \$125,000 - 250,000  | \$250.00         |
| Over \$250,000       | \$300.00         |

## How long does ENE take?

#### **SENE**

A typical SENE session takes 3-5 hours depending on the issues involved. On rare occasions an ENE may require more than one session.

#### FENE

A typical FENE session is shorter but multiple sessions are more likely.

## What are the advantages of ENE?

- 1. Children: ENE benefits children by helping their parents quickly resolve their conflict. When parents are in conflict over custody or parenting time children suffer emotionally. The sooner contested court cases are completed; the sooner children can begin to regain a sense of stability.
- **2. Families Know Best**: ENE helps parents to reach a settlement rather than having the court decide for them what is best for their family.
- **3. Time**: ENE provides the parties a chance to settle their dispute quickly, allowing the family to begin the process of moving forward.
- **4. Cost**: Family Court disputes can be lengthy and expensive. Parties who are able to reach an agreement early in the process may save legal fees and other costs such as custody evaluations.